

**MEMORANDUM**

**TO:** Board of Directors, Buffalo Erie Niagara Land Improvement Corporation

**FROM:** Brendan Mehaffy, Chairperson

**SUBJECT:** **Resolution #2019-38** Approval of Adopting the Anti-Harassment and Discrimination Policy

**DATE:** August 15, 2019

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DISCUSSION:

The BENLIC Board of Directors regularly reviews policies to be in compliance with New York State Law and is committed to protecting to Board Members and BENLIC employees from Harassment and Discrimination. The attached Anti-Harassment and Discrimination Policy is intended to comply with the requirements of Section 201-g of the New York State Labor Law.

ACTION:

The Board of Directors is hereby requested to approve the following resolution:

RESOLVED, that the BENLIC Board of Directors approves the adoption of the Anti-Harassment and Discrimination Policy, attached hereto and made a part hereof; and be it further,

RESOLVED, that this Resolution shall take effect immediately.